



OLLSCOIL NA GAILLIMHÉ
UNIVERSITY OF GALWAY

Senior Lecturer in Accountancy & Finance

Full-Time, Permanent

Ref #: 010231



Senior Lecturer in Accountancy & Finance

College	Business, Public Policy and Law
School	J.E. Cairnes School of Business & Economics
Post Title & Subject Area	Senior Lecturer in Accountancy & Finance
Post Duration	Permanent
Level	Senior Lecturer
Reports to	Head of School

JOB ADVERTISEMENT

Applications are invited for an appointment as Senior Lecturer in Accountancy & Finance in J.E. Cairnes School of Business & Economics at University of Galway, Ireland.

University of Galway has been inspiring minds since 1845 as a research-led university. University of Galway is one of the oldest and largest universities in Ireland. The campus community includes over 21,000 students and staff and 110,000 alumni located in over 100 countries across the world. University of Galway is counted among the Top 260 universities in the world according to the most prestigious rankings, positioned in the top 2% globally. University of Galway is an international university with global ambition, but with deep roots in the region and nationally. Its location on the very edge of Europe gives University of Galway a unique perspective. University of Galway is at the heart of a distinct and vibrant region, renowned for its unique culture, creative industries, medical technologies, marine ecology and economy, and innovation.

J.E. Cairnes School of Business & Economics is for the public good. Energised by its regional edge on the west coast of Ireland, it is a globally-engaged School of Business and Economics for the public good that makes a transformative impact for students, society and business. The school has 2,800 students, over 130 faculty, research and professional services staff, and over 30 undergraduate and postgraduate programmes. The School has successfully attained AACSB and AMBA accreditation as well as EFMD programme accreditation. The School is a member of PRME.

The School's Strategic Plan 2021-2025 is centred around four key strategic priority areas of research and impact, teaching and learning, external engagement and internationalisation. J.E. Cairnes School of Business & Economics champions core values of respect, excellence, openness and sustainability. Its vision is to make a global impact for the public good by addressing grand challenges through its teaching, research and influence on public policy. The school is committed to delivering value to all its stakeholders and especially to students, external business, industry and policy partners, its community and society.

The Accountancy & Finance Discipline is recognised nationally and internationally for excellence in teaching and research. The Discipline offers three masters programmes: Master of Accounting; MSc in International Accounting and Analytics; and MSc in Corporate Finance. All of the masters programmes are accredited with global professional accounting bodies and the MSc in Corporate Finance is affiliated with CFA Institute. In addition, the Discipline delivers a designated undergraduate degree in Accounting (BComm (Accounting)) and has designated streams in both Accounting and Finance on the well-recognised Bachelor of Commerce programme as well as a number of modules on the School's flagship MBA programme. An important component of taught modules in the School is the consideration of subjects from environmental, social and governance perspectives and we seek to enable our students to be highly skilled, engaged and civically minded graduates to make positive and transformative contributions to society, business and policy.

Candidates should have a PhD in accounting or accounting-related area and a publication record and research supervision experience commensurate with the grade of appointment and preferably in areas of strength of the Accountancy & Finance group. In addition, they should have significant teaching experience in accounting modules, such as financial reporting, management accounting and auditing, at undergraduate and post graduate levels. Preference will be given to applicants with an ability to teach across more than one accounting area (e.g. auditing, financial accounting,

management accounting). Candidates should have strong demonstrable leadership ability and an interest in leading and mentoring staff in the discipline. Applicants must have strong interpersonal and communication skills. The successful candidate will contribute to do relevant teaching and assessment at all levels; engage in scholarship and research; and significantly contribute to the leadership and development of the Discipline of Accountancy & Finance and J.E. Cairnes School of Business & Economics; and contribute to the intellectual life of the University and the wider community.

For informal enquiries, please contact the Head of Discipline, Professor Emer Mulligan, Tel: +353 (0) 91 493074 or email: emer.mulligan@universityofgalway.ie

Additional information on the Discipline of Accountancy and Finance at the J. E. Cairnes School of Business & Economics is available at <http://www.universityofgalway.ie/acc/>

Information on the University's Strategic Plan is available at: [Strategy | Straitéis 2020-2025 - University of Galway](#)

Salary: € 78,043 to € 110,596 p.a. (applicable to new entrants effective from January, 2011) and in accordance with the terms and conditions of the University's Remuneration policy
universityofgalway.ie/media/financialaccounting/financialaccountingoffice/QA321-Updated-PP-Remuneration.pdf

(This appointment will be made on the **Senior Lecturer** scale in line with current Government pay policy)

Closing date for receipt of applications is 17:00 (Irish Time) on 11th April 2024. It will not be possible to consider applications received after the closing date.

Appointments will be conditional on work authorisation validation. Further details are available at www.dbei.ie

For more information and Application Form please see website:

<http://www.universityofgalway.ie/about-us/jobs/>

Applications should be submitted online.

Please see further information on how to apply here: [E-Recruit - University of Galway](#) and [Guidelines for On-line Applications \(universityofgalway.ie\)](#)

Please note that appointment to posts advertised will be dependent upon University approval, together with the terms of the Employment Control Framework for the higher education sector.

University of Galway is an equal opportunities employer.

JOB DESCRIPTION

About the Position

This is a senior academic post in the discipline of Accountancy & Finance. The successful candidate will take a leadership role in teaching, research and administration in both the discipline and School of Business and Economics.

Principal Duties and Responsibilities

The post-holder duties will include, but not limited to, the following:

Teaching

To give instruction and supervision, as directed by the Head of School, to students of the University in courses and programmes organised by the School or to which the School contributes to another School or College. Such duties to include curriculum and course design/revision, preparation and delivery of lectures, tutorials, project supervision and general examination and assessment responsibilities, and liaison with professional accounting and related organizations. The post-holder is also required to be available to students for academic counselling and advice, site visits and other off-campus activities. The post-holder will make a significant contribution to the School's undergraduate and postgraduate programmes.

Research

To engage in research, and other creative and innovative activity as appropriate to the current and evolving interests of the discipline. The post-holder is required to disseminate his/her research in national and international conferences, in high quality academic publications, through other outlets as appropriate and to participate in postgraduate supervision. The post-holder is expected to engage in initiatives to seek research funding, as appropriate. The post-holder is also encouraged to promote and engage in the development of collaborative research. The post-holder is expected to lead and mentor more junior colleagues in the discipline across a range of research activities.

Contribution and Scholarly Activity

To participate in academic administration at discipline, School, College and University levels as part of their contribution to the University. To engage with the wider community regionally, nationally and internationally from a civic, economic, social and cultural perspective as a contribution to the life of the University. In representing the University externally, the post-holder is expected to maintain the highest professional standards, thereby enhancing the reputation of the University. The post-holder is expected to engage in scholarly activity such as, but not limited to, refereeing of journals, membership of discipline related advisory bodies and peer review panels and work associated with external examinership.

The post-holder shall carry out these duties under the direction of the Head of the School or of an authorised senior member of the staff of the School.

The post-holder shall be a member of College/Colleges in accordance with University Statutes.

The hours of work are those prescribed under the Public Service Agreement in respect of Academic Staff.

ELIGIBILITY REQUIREMENTS

In their application, candidates should provide clear evidence of how they meet each of the following essential and desirable eligibility requirements.

Essential Requirements:

- A PhD Degree in Accounting or related area
- An active research profile and publication record in Accounting-related areas commensurate with the grade of appointment
- Experience of post graduate research supervision
- Established track record of teaching and examining advanced technical material at third level in financial reporting or management accounting or auditing
- Established track record in teaching and examining at third level across varied class sizes and levels in relevant areas
- Established track record in innovative teaching and in the design and delivery of new modules/programmes in relevant areas
- Established track record of leadership
- Proven record of collegiality and excellent interpersonal and communication skills

Desirable Requirements:

- A demonstrated capacity to identify, craft, lead and manage research funding bids
- A track record of PhD supervision to completion
- A demonstrated ability to lead a research team
- A demonstrated ability to lead and mentor junior staff in all aspects of research
- A relevant Professional Accounting qualification
- Ability to teach across a number of Accounting areas
- Substantive experience teaching Accounting related modules accredited by professional bodies
- Familiarity with professional body accreditation processes

The appointment will be made to the J.E. Cairnes School of Business & Economics and will be associated with the Discipline of Accountancy and Finance.

Competency Framework for Senior Lecturer Roles

<p>Excellence in Research</p> <p><i>The Senior Lecturer furthers their discipline and contributes to the body of knowledge in their area through planning, carrying out and publishing/ disseminating their own high quality research, building and leading research groups and providing supervision and support for postgraduate students to enable them to produce quality research. They keep up to date with relevant developments in their field and network and collaborate with others, both internally and externally, to optimise the value and relevance of the research being produced and to maximise the School's/Discipline's ability to attract research funding.</i></p>	<p>Personal Effectiveness</p> <p><i>The Senior Lecturer is enthusiastic about their discipline and is committed to making their best personal contribution through employing excellent planning and organising, communication and decision making skills to achieve their goals and through working hard and being flexible in order to meet the multiple and changing demands of the Lecturer/Senior Lecturer role.</i></p>	<p>Strategy & Vision</p> <p><i>The Senior lecturer should contribute to the strategic development of the discipline by developing a strong awareness of the wider environment, how the discipline is developing and how the School/Discipline can develop in the long term to optimise its contribution. He /She must have the ability to make a strong case for the development of new programmes or engaging in joint programmes or collaborations that they feel will add long term value to the School/Discipline.</i></p>
<p>Excellence in Teaching</p> <p><i>The Senior Lecturer develops and delivers quality teaching programmes which engage and inspire students at all levels and maximises their learning. They are confident in using a range of teaching techniques, are open to innovations in teaching and are focused on continually developing their own teaching skills.</i></p>	<p>Leading Others</p> <p><i>The Senior Lecturer must work well with others, providing leadership and direction to students, colleagues and support staff in relation to projects or areas of work that they are leading on. They effectively encourage, support and manage the contributions of others to deliver results for the discipline and to ensure that high standards are met.</i></p>	<p>Collegiate & Community Contribution</p> <p><i>The Senior Lecturer values and engages in a collegiate approach to working with others, within their own discipline, school and university and also within the wider external community. S/he actively seeks to build effective networks and is willing to contribute their time and expertise to a range of broader university wide or community projects.</i></p>