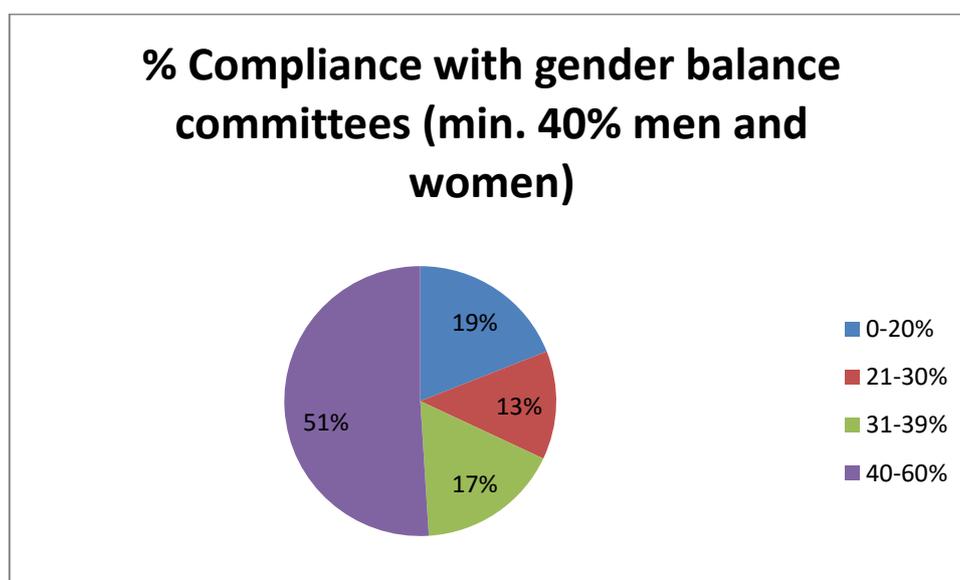


Audit of gender balance on committees

Review of **88** University committees (17 central committees and 71 College/School level committees)



Key Points

- 51% of committees are fully compliant i.e. committee is comprised of 40% men and women
- 68% of committees comprise \geq min. 30% men and women
- 32% of committees comprise less than 30% men and women
- 65% of central university committees are fully compliant i.e. committee is comprised of 40% men and women
- Academic Planning & Resources Committee and Standing & Strategic Planning Committee of Governing Authority comprise less than 30% men and women
- 17 committees comprising \leq 20% gender representation are listed below (19% of committees)
- Chair of committees (for 78 committees): 47% female chairs, 51% male chairs, 2% co-chairs

College	Committee	% Male	% Female	%
CoEI	CoEI Academic Affairs	83	17	0-20
CoEI	CoEI Research & Graduate Studies	92	8	0-20
CMNHS	CMNHS Graduate Studies Committee	12.5	87.5	0-20
CMNHS	CMNHS Inter-professional Learning Committee	20	80	0-20
CMNHS	SHS Research Committee	0	100	0-20
CMNHS	SHS School Board (all staff members)	7	93	0-20
CMNHS	SHS Strategic Planning Committee	0	100	0-20
CMNHS	SHS Civic Engagement Committee	0	100	0-20
CMNHS	SoNM Postgraduate Directors Committee	10	90	0-20
CMNHS	SoNM Undergraduate Directors Committee	0	100	0-20
CMNHS	SoNM School Board	13	86	0-20
CMNHS	SoNM School Student Affairs	10	90	0-20
CMNHS	SoNM Programme Board	15	85	0-20
CMNHS	SoNM School Research Committee	8	92	0-20
CMNHS	SoNM School Teaching and Learning Committee	10	90	0-20
CMNHS	SoNM Internationalisation Committee	20	80	0-20
CASSCS	SoPSS Executive	20	80	0-20