

Audit of gender balance on committees

Audit of **111** University committees (Governing Authority and 5 sub-committees, 7 central committees and 98 College and School level committees)

Figure 1: Compliance with gender balance (min. 40% men and women) - All Committees (111)

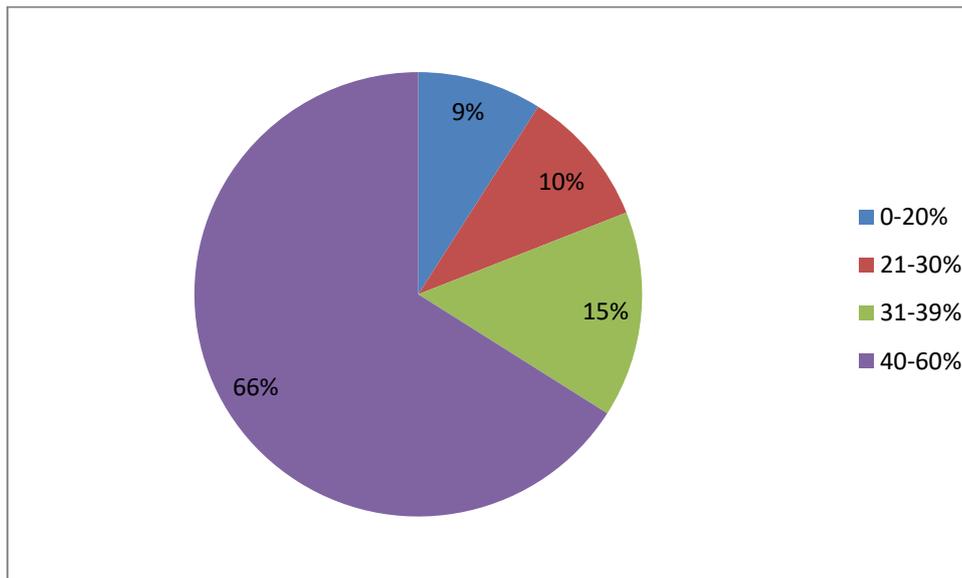


Figure 2: % Compliance with gender balance (min. 40% men and women) - Governing Authority and 5 Sub-Committees

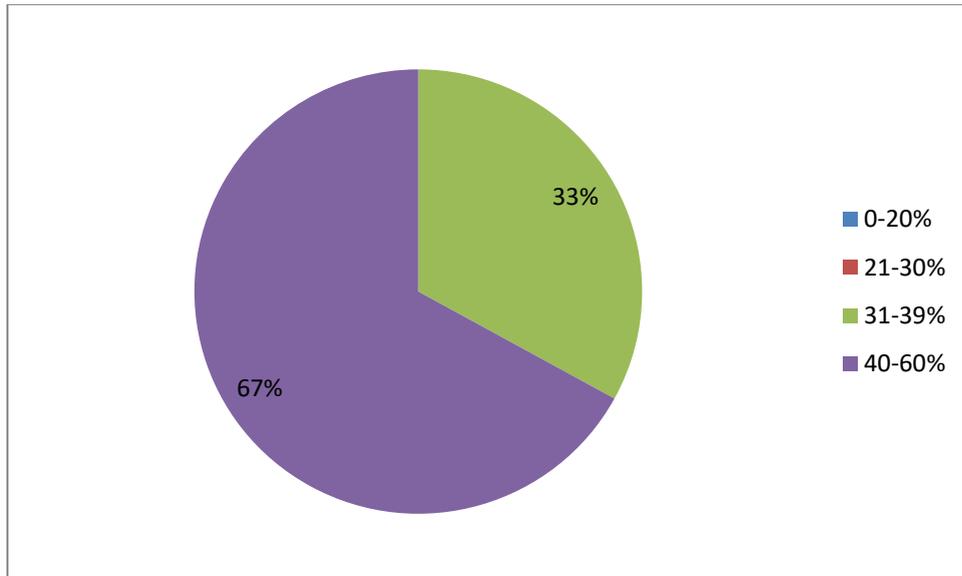


Figure 3: % Compliance with gender balance (min. 40% men and women) - Central University Committees by gender (excluding Governing Authority and 5 Sub-Committees)

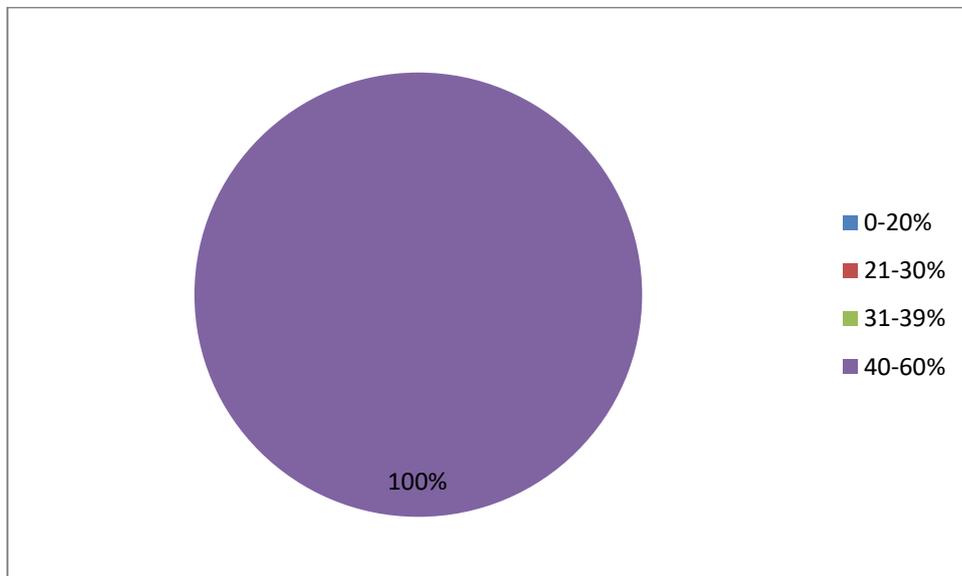
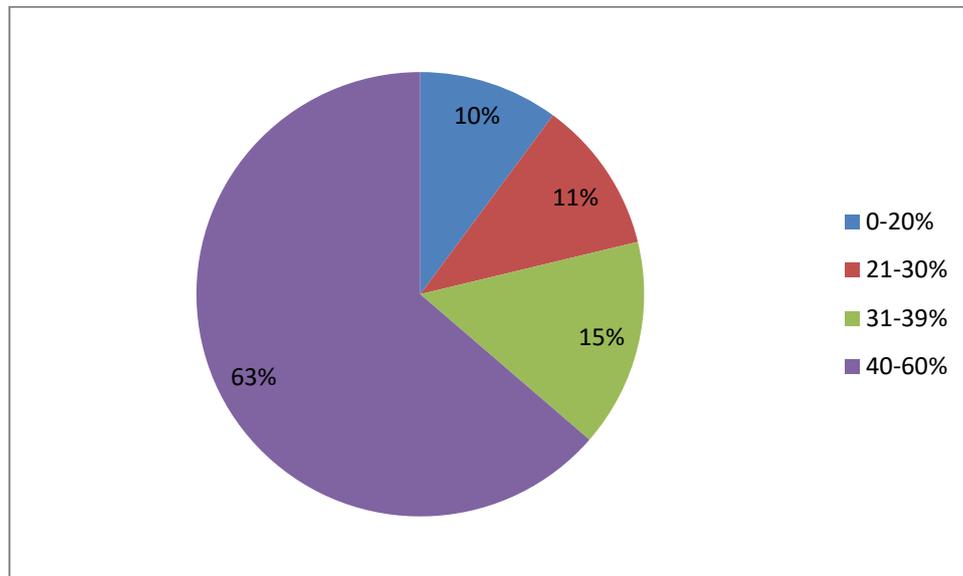


Figure 4: % Compliance with gender balance (min. 40% men and women) – 98 Academic College/School Committees



Key Points

- 66% of committees overall are fully compliant, i.e. committee is comprised of min. 40% men and women
- 85% of central committees are fully compliant
- 81% of committees overall comprise \geq min. 30% men and women
- 10 committees comprising \leq 20% gender representation are listed below (9% of all committees)
- Chair of committees (for 107 committees): 44% female chairs, 56% male chairs

Committee Category		% Male	% Female		College/School Gender profile academic staff
CoEI	CoEI Executive	80	20	0-20	83% M, 17% F
CoEI	CoEI Academic Affairs	84	16	0-20	83% M, 17% F
CoEI	CoEI Research & Graduate Studies	92	8	0-20	83% M, 17% F
CMNHS	CMNHS Executive	20	80	0-20	36% M, 64% F
CMNHS	CMNHS Board of Studies Committee	18	82	0-20	36% M, 64% F
CMNHS	SHS Research Committee	0	100	0-20	10% M, 90% F
CMNHS	SHS School Board (all staff members)*	9	91	0-20	10% M, 90% F
CMNHS	SHS Strategic Planning Committee	0	100	0-20	10% M, 90% F
CMNHS	SoNM Student Affairs	18	82	0-20	9% M, 91% F
CMNHS	SoNM Teaching, Learning & Assessment	20	80	0-20	9% M, 91% F