



Ollscoil na  
Gaillimh  
UNIVERSITY  
OF GALWAY

Oifig an Leas-Uachtarán Comhionannais,  
Éagsúlachta agus Cuimsiú  
Office of the Vice-President for Equality,  
Diversity and Inclusion

# Nelson Mandela *Anti-Racism Week*

## 19<sup>th</sup>–25<sup>th</sup> March 2024



University  
ofGalway.ie

# Office of the Vice-President for Equality, Diversity and Inclusion

We are delighted to announce that Nelson Mandela Anti-Racism Week will occur on campus from 19th – 25th March this year. This week of events is programmed to coincide with International Day for the Elimination of Racial Discrimination, annually observed on March 21st. It is also designed to commemorate the 21st anniversary of the awarding of an honorary doctorate to Nelson Mandela by the University of Galway in 2003.

Nelson Mandela's legacy, courage, and persistence in combating racism and oppression during apartheid and promoting non-racism, non-sexism, peace, and reconciliation in post-apartheid South Africa, is an inspiration to all who envision an equal society. Building on the success of the inaugural Nelson Mandela Anti-Racism Week 2023, the week of events in 2024 aims to raise awareness, promote belonging and align with Nelson Mandela's vision. Taking this as a starting point, the programme of events also responds to the current geopolitical landscape and the human rights atrocities that we bear witness to in so many parts of the world today.

The diverse programme of events during the week is based on a collaborative approach throughout the University, supported by the Office of the Vice-President for Equality, Diversity and Inclusion. In addition, Mr Zak Moradi will open the week and launch the Tom Molineaux Elite Athlete Scholarship for ethnic minority students on March 19th. The University will welcome the President of Ireland, Mr Michael D. Higgins, South African Ambassador, Ms Mabet van Rensburg, UN Special Rapporteur on the Occupied Palestinian Territories, Ms Francesca P. Albanese to campus, and look forward to their keynote address during the week.

The extensive range of initiatives outlined in this programme promotes various issues and events that affect the lives of ethnic minority groups in Ireland and across the globe. It includes both student and staff led activities such as workshops, a Global café, Wear Red Day events, numerous exhibitions, music, international food and cultural events. The events are designed to be deliberative and interactive, facilitating discussion, learning and engagement on a wide range of issues relevant to race, ethnicity and anti-racism.

*We want to thank everyone who made this week possible and hope you can attend some of the events.*

*Kind Regards,*



**Dr Helen Maher**

Vice-President for Equality, Diversity & Inclusion



**Mr Owen Ward**

EDI Programme Manager for Race Equality



## Honorary Conferring of Nelson Mandela

On Friday, 20 June 2003, Nelson Mandela, Nobel Laureate and former President of South Africa was conferred with an Honorary Doctorate of Laws at the University. Over 1,200 attended the conferring ceremony in Áras na Mac Léinn and almost 3,000 well-wishers lined the route of the Academic Procession.



*'It is a source of great pride to be honoured by an Irish university. To stand here at the University of Galway and receive an honorary doctorate makes one feel part of that proud lineage of scholarship, learning and wisdom that had been passed down the centuries of Irish history. We thank the University for admitting us into its ranks of alumni and making us an honorary member of that proud Irish tradition. We shall cherish this honour together with the other fond memories we have of Ireland and the Irish people.'*

NELSON MANDELA

*'Dr Mandela, your name will henceforth be forever linked with our university. We want you to know that this is much more than mere symbolism, and that your visit helps cement a genuine commitment and engagement of our institution here in Galway to the ideas and values that have shaped your life. As the early years of the new century unfold, the need for such inspiration as you have given is if anything greater than ever before. Your visit to Galway, Ireland today gives us a renewed inspiration to tackle the iniquities that are still, unfortunately, all too pervasive in our world. It serves to highlight how individual resolve and adherence to principle, combined with tenacity and courage, can change the course of history. For tending and propagating the flame of liberty, humanity is everywhere in your debt.'*

FORMER PRESIDENT, IOGNÁID Ó MUIRCHEARTAIGH

As an honorary graduate of University of Galway, Nelson Mandela has a special place in the affections of University of Galway staff, alumni and students. As the twenty first anniversary of his honorary conferring occurs on 20 June 2024, we still cherish vivid memories of the day of his visit. That day counts amongst the most memorable occasions in the history of our university. With a strong academic tradition in human rights law and public policy, we in University of Galway are especially proud to count Nelson Mandela amongst the ranks of our alumni and for our university to be forever associated with his name.

# Equality, Diversity and Inclusion Project Fund 2023/24

To mark Nelson Mandela Anti-Racism Week 2024, the Office of the Vice-President for Equality, Diversity, and Inclusion announced a call for applications to the annual EDI Project Fund. Strand two of the EDI Project Fund had €15,000 available for anti-racism projects related to the thematic area of 'Belonging'. The fund was available to staff and students on a competitive basis for a variety of Anti-Racism projects within the University that must occur from 19th – 25th March 2024 as part of Nelson Mandela Anti-Racism Week. The Assessment Committee, chaired by Mr John Hannon, Director of Student Services, reviewed the applications and twelve applications were approved.

The successful applications are as follows:

Title of Project	Project Organiser
Highlighting Refugee Role Models	Associate Professor Mary Dempsey
Holi Celebrations	India Society
Stepping Up	Dr. Deirdre Curran
Belonging to the "Francophonie": Plural Francophone Identity	Ms. Sylvie Mossay
In Their Voices	Diversity Champions Amanda Hogan, Niamh Burke, Edward Britton
Belonging & Anti-racism: Together we make a difference	Sean Cameron; Brenda Gallagher; Sinead Muldoon
Tight Spaces – a youth-led workshop exploring the Direct Provision system	Dr Brenda Gallagher; Kathryn Moore; Natasha Muldoon; Nike Awoyemi
Where do you belong?	Dr. Cormac Forkan, Anne Loftus, Janna Lindstrom, Theatre for Change Galway and University of Galway's Universities of Sanctuary Programme
Implications of South Africa's Genocide Case at the International Court of Justice	Palestine Solidarity Society
Health Apartheid in Palestine	Palestine Solidarity Society
Bridging Borders: Fostering Belonging through a Cross-Cultural Social Experiment	Gunavathy Ravi; Adithi Sathishkrishna
Anti-Bias, Anti-Racism (ABAR) Workshop	Shannon College EDI Committee

The Office of the Vice-President for Equality, Diversity and Inclusion would like to thank members of the Nelson Mandela Anti-Racism Week working group for their guidance with events and communications for the week.

The current membership is as follows:

Ms Anne-Marie Stokes  
Ms Aoife Cooke  
Dr Deirdre Curran  
Ms Izzy McTiernan  
Ms Jane Ennis  
Dr Katarzyna Whysall  
Ms Lucy Browe  
Mr Mark McGuinness  
Ms Nuala Ní Chonghaile

Mr Owen Ward  
Ms Rebecca Connolly  
Dr Sarah-Anne Buckley  
Ms Riona Hughes  
Ms Tanja Schafer  
Ms Emer McGuire  
Mr Aidan Harte  
Ms Tara Walsh  
Ms Anna Ní Fhlatharta

Ms Sorcha Nic Aodha  
Dr Dinali Wijeratne  
Ms Orla Higgins,  
Mr Dean Kenny  
Ms Manon Bridge  
Ms Saleha Al Sabahi  
Associate Professor Mary Dempsey

# Race Equality Framework and Action Plan

University of Galway has launched its first Race Equality Framework and Action Plan 2023 – 2027, to guide a co-ordinated approach to improving equality, diversity and inclusion in the University.

The Action Plan contains 120 actions across five thematic areas, with emphasis placed on ensuring race equality is prioritised in all strategies and policies to ensure the University develops as a welcoming, inclusive environment where everyone has a sense of belonging.

The plan looks to diversify education; improve the university experience and opportunities for students from ethnic minorities; increase representation of people from ethnic minorities among staff; and develop research partnerships with the global south.

President of University of Galway, Professor Ciarán Ó hÓgartaigh, said:



*“Our university has made significant progress in recent years around equality, diversity and inclusion and as a community we commend all of those who have contributed, and continue to contribute every day, on this journey. We are in a different place, and a better place, because of it. This work is expanding now, with a focus on race equality, and the action plan and framework are a striking symbol of how our values of respect and openness guide the development of University of Galway. I urge our university community to stand and to act against racism in all its guises and against the attitudes and inequalities that allow it to fester. The actions that we commit to now in this plan will ensure that we deepen our focus and commitment to that, and become one example of our work for public good.”*

The Higher Education Authority defines race equality as equal representation, equal experiences and equal outcomes of staff and students from minority ethnic groups, while race inequality is defined as unequal representation, unequal experiences and unequal outcomes of staff and students from minority ethnic groups.

The Action Plan has five thematic areas - leadership, strategy, and policy; recruitment, progression and supports; data, monitoring and reporting; community, communications and culture; and scholarship and research.

In total, there are 120 actions under these themes, including:

- A commitment to ensure that race equality is prioritised in all University strategies and policies.
- A target of 10% administrative and support staff from an Irish ethnic minority background by 2027.
- An increase in ethnic minority staff in managerial or leadership positions.
- Enhanced student supports to further support minority ethnic and international students.
- Collection and reporting of ethnicity data embedded across the University.
- Strengthen awareness and understanding of race equality, racism, anti-racism, unconscious bias, equality and human rights.
- Diversify the curriculum to ensure it is inclusive of perspectives from the Global South, nomadism, indigenous and Black Studies.
- Increased institutional partnerships and research collaborations with partners in the Global South.

Scan the QR code for further information on the Race Equality Framework and Action Plan



Tuesday 19<sup>th</sup> March 2024



## Launch of Nelson Mandela Anti-Racism Week

Aula Maxima, Quadrangle | 12.00 – 14.00

The Office of the Vice-President for Equality, Diversity and Inclusion are delighted to invite you to join us to launch Nelson Mandela Anti-Racism Week and the Tom Molineaux Elite Sport Scholarship. We will begin with an opening from the President Ciarán Ó hÓgartaigh and a keynote by Mr Zak Moradi. Well known for his involvement with GAA, Zak Moradi is a Kurdish, Irish hurler who plays as a left corner-forward for the Leitrim senior team and author of *Life Begins in Leitrim*.

This will be followed by a panel discussion 'Equality, Diversity and Inclusion in Sport', panellists with lived and professional experience will share their insights and the discussion will be chaired by the Dean of Students, Professor Ciara Meehan.



Scan the QR code for further event information and booking details



## Tom Molineaux Elite Athlete Scholarship

University of Galway are delighted to launch the inaugural Tom Molineaux Elite Athlete Scholarship for ethnic minority students. Born into slavery in 1785, Tom Molineaux used his sporting excellence to box his way to freedom from slavery and became an international sports star before he died destitute in Galway in 1818.

Our university has a long and successful tradition of helping to produce some of Ireland's finest sporting talent. This is a tradition we seek to enhance and progress into the future by significantly supporting the elite student athlete as well as developing high performance supports for key focus sports. The Scholarship program has been strategically developed not just to reward student ability and previous performances, but to assist these young ethnic minority athletes to develop their sporting ability hand in hand with their academic progress by putting in place the necessary supports.

The benefits of being a scholarship holder include:

- A subsistence grant
- Coaching support
- Medical and Physiotherapy support
- Performance Nutrition
- Performance Psychology
- Strength and Conditioning
- Performance planning and mentoring
- Career Development Support

The Sports Unit Team in the University of Galway are there to help each scholar achieve their potential both on and off the field.

Scan the QR code for further event information and booking details



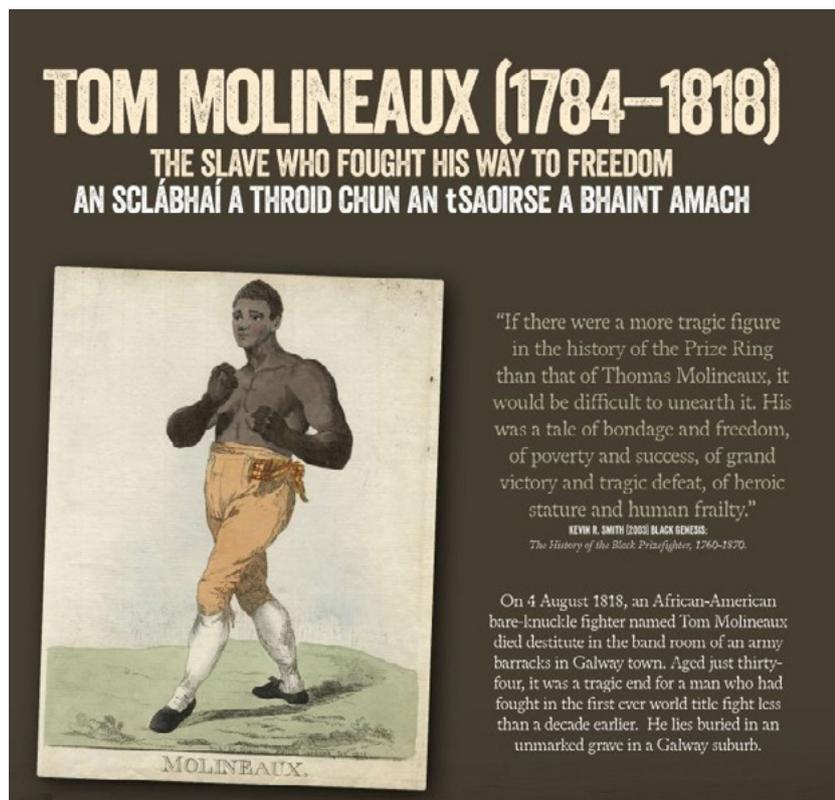
Tuesday 19<sup>th</sup> March 2023

## Exhibition: Tom Molineaux (1784-1818): the slave who fought his way to freedom

Hardiman Library Plaza | 19th - 25th March 2024

The exhibition tells of Tom Molineaux, who boxed his way to freedom from slavery, before he died destitute in Ireland. Born into slavery in 1785, Tom "The Moor" Molineaux was trained by his father into a legendary fighter. At first, he only fought other slaves to amuse plantation owners, but eventually he went professional and was freed after winning a large sum of money for his owner. Flushed with the rush of freedom, he boarded a ship to London, where he hoped to earn a living fighting professionally. Taking on Tom Cribb, then the most famous bare-knuckle fighter in England, in what was described by spectators as a particularly brutal match. Afterwards he moved to Dublin and whilst he was able to earn money boxing at various events all around Ireland he also fell prey to that ancient Irish affliction: drink. His struggle with alcohol made him increasingly ill and he died in 1818, aged only 34, in Galway and is buried in a cemetery in Mervue. The exhibition was curated by Galway City Museum and is a funded initiative of Galway City Council.

Special thanks to Brendan McGowan, Education & Outreach Officer at the Galway City Museum



**músaem  
museum**  
GALWAY CITY MUSEUM  
MÚSAEM CATHRACH NA GAILLIMHE



**Comhairle Cathrach  
na Gaillimhe**  
Galway City Council



Scan the QR code for further event information and booking details



## Crown – Hair & Identity in Traveller Culture

**Location: O'Donoghue Centre  
19th – 25th March 2024**

Crown explores the subject of hair with Irish Traveller women and girls.

The project started with conversations between Traveller women and girls with artist Breda Mayock. These developed into photography sessions and a series of portraits of the women and girls with an emphasis on their hair.

These unique portraits were exhibited in The National Museum of Ireland, Country Life and in Linenhall Arts Centre in Co Mayo.

Scan the QR code for further event information and booking details





## Health Apartheid in Palestine

**Location: Institute for Lifecourse and Society (ILAS) | Time: 17.15**

We have the honour of hosting a distinguished guest lecture by Prof Dr Mads Gilbert, MD, specialist in anaesthesiology and senior consultant at the University Hospital of North Norway, with extensive experience working in solidarity medicine in occupied Palestine. Prof Gilbert's presentation will highlight the impact of the Israeli occupation and blockade on the right to health, and discuss how the destruction of Palestinian hospitals and medical infrastructure, and the killing and targeting of healthcare workers and their families, is rooted in a deep structural racism and oppression of the Palestinian people, described by experts as a form of health apartheid.



## Global Café with Staff Networks

**Location: Áras na Mac Léinn | 14.30 – 16.30**

Join our four EDI staff networks as we host our Global Café for staff. Using the World Café methodology, based on open and intimate discussions in a welcoming café-style environment, we will explore how racism impacts different communities within our university and society. Together, we will generate actions to confront racism and stand in solidarity with communities that experience multiple forms of discrimination.



Scan the QR code for further event information and booking details



## Cultural Appreciation Event with Students' Union and African Caribbean Society

Foyer, Áras na Mac Léinn | 12.00 – 16.00

Come along and join in on the fun in a celebration of diversity, culture, and music. This event aims to enrich and enlighten the university community about African customs and cultures. Open to staff and students and promises to be a great event.



**black  
& irish**

### Anti-Bias, Anti-Racism (ABAR) Workshop

**Location: Shannon College of Hotel Management | Time: 11.00 – 13.00**

This Anti-Bias Anti-Racism Workshop will be given by The Black and Irish group in Shannon college for 2 hours with 30 participants which will be a mixture of staff and a representation of all student years. Through interactive discussions, insightful presentations, and engaging activities, participants will gain perspective from the black and Irish group from their lived experiences. Hopefully this event will be an opportunity for positive change and help cultivate empathy and understanding, working further towards creating a campus environment where everyone feels like they belong.

Scan the QR code for further event information and booking details





## EDI: Interactive Role-Play Game – eLearning Modules

Available to all undergraduate students and access [here](#).

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### What's involved?

- TILT's University Game is a role-play game that explores diversity and inclusion in higher education.
- Play from the perspective of Anu and Mike as they navigate their first year of college in Ireland.

### Learning Outcomes

- Understand how identities shape our social interactions.
- Recognise some forms of gender, racial, and ethnic bias.
- Develop insight into the impact of microaggressions.
- Reflect on your role in making campus more inclusive.

### Track and measure progress.

- Individual learners get a score before and after the game, indicating the progress they made through playing the game.
- University receives a summary dashboard illustrating cumulative and anonymised progression of the awareness levels within the University.
- University longitudinally track customised metrics to monitor the impact of TILT training.



Scan the QR code for further event information and booking details



## Where do you Belong?

**Location: South Campus | Time: 14.00 – 17.00**

Theatre for Change Galway (TfCG), uses the Theatre of the Oppressed (TO) approach of Augusto Boal as a method to create platforms for conversation and discussion. Using TO, this project will facilitate and encourage conversations around people's sense of 'belonging' in the context of physical space, as a way to explore diversity and racism. To allow this to happen, three colourful maps will be displayed; one each of Galway, Ireland and the World, in an indoor space on campus where students both hang out and pass by. Actors from TfCG, together with students from the BA in Child Youth and Family, Policy & Practice, will approach people asking them to put a pin on the map(s) indicating the place/places they consider they 'belong'.



### Let's Talk About Race – eLearning Module

'Let's Talk About Race in the Higher Education Sector' is a 30-minute eLearning module which aims to:

- Develop greater awareness of the nature of racism, and in particular, provide an understanding of how racism may take the form of inequality and bias that is embedded in our universities in a systemic way;
- Provide staff with the insights to enable the conversation about racism; and
- Calls us to action to take responsibility to reduce racism in our university.

Scan the QR code for further event information and booking details



# Wednesday 20<sup>th</sup> March 2024



## Co-creating an Understanding of the Terms Inclusion and belonging

Location: SBE BizHub CA239e, Cairnes Building | Time: 10.00 – 13.00

The workshop will feature a series of interactive sessions and a panel discussion designed to foster meaningful conversations and highlight the significance of creating spaces where everyone feels they truly belong. We are eager to create an opportunity for attendees to learn from your experiences and perspectives on fostering an inclusive culture in both professional, educational, and community settings.

### Guest Panellists:

**Esther Oghomwenrie Osayimwen** is a migrant support worker at Galway City Partnership. She is an independent candidate running in the upcoming local election in Galway City West.

**Nora Corcoran** works with the Galway Traveller Movement, and is a keynote speaker on Traveller accommodation and a strong activist for Traveller human rights. Nora is a mature student, currently studying a PG Dip on Social Policy and Practice, with Trinity College Dublin.

**Vusi Thabethe** is originally from South Africa. He is Co-Founder Co-ordinator at Shining Light Galway, and a Radio Host @Flirtfm.ie

**Aidan Harte** leads the University of Sanctuary initiative at University of Galway. He is also co-chair of AMACH who represent and advocate on behalf of the LGBT+ community in Galway.



### Orchestra Society Concert

Location: The Cube, Áras na Mac Léinn | Time: 13.00 – 14.00

As part of Nelson Mandela Anti-Racism week, staff and students are invited to attend a lunch time concert by the string quartet from the Concert Orchestra Society. The society is a university-based orchestra that has provided the Galway region with quality musical tutorage, and performances for 20+ seasons since being formed. Come along and listen to a range of pieces from Handel, Elgar, Haydn and Purcell.



Scan the QR code for further event information and booking details



## Live Music with Ellen Greally

Location: Staff Club, Quadrangle | Time: 13.00 – 14.00

Ellen Greally is a Galway-based performer with a lifelong connection to the arts, across theatre, film, music and poetry. Featuring a diverse range of styles, Traditional Irish music and Sean Nós form an important connection to the rich cultural heritage found here, which she aims to honour in her songwriting and performance. As the lead vocalist and songwriter in the rock band Tangents, busker on Galway's very own shopstreet, solo performer and musical theatre enthusiast, music forms a huge part of her life, alongside her studies in Zoology and Earth & Ocean Sciences in the University's school of Natural Sciences.



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# WEAR RED DAY



**21st MARCH**  
**SUPPORT US**



WEAR RED TO DAY  
ON MARCH 21ST TO SHOW  
YOUR SUPPORT FOR DIVERSE  
AND INCLUSIVE COMMUNITIES

**UNIVERSITY  
OF GALWAY**



PAYPAL



STRIPE

DONATE €2 TO SUPPORT  
OUR ANTI-RACISM WORK

## International Day for the Elimination of Racial Discrimination



### Wear Red Day

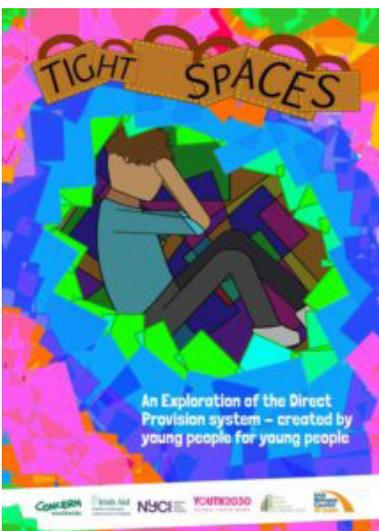
Wear Red Day is an important opportunity for staff and students alike to send out a strong message that we as communities welcome diversity, celebrate it, and take a stand against racism in all forms. The Campaign is led by the Immigrant Council of Ireland and we are encouraging staff and students to wear red, take a photograph and share on social media.



### “Belonging to the “Francophonie”: Plural Francophone Identity”.

**Location: Áras na Mac Léinn | Time: 10.30 – 13.30**

The Discipline of French within the School of Languages, Literatures and Cultures at the University of Galway will be hosting an anti-racism language workshop for secondary school students. It will highlight cultural diversity and identity within the Francophonie: Millions of people - all so different yet united by a sense of belonging to the Francophone community. Several events including students' presentations, mini lectures and a quiz organized by Mrs. Sylvie Mossay will be taking place on the day.



### Tight Spaces – a youth-led workshop exploring the Direct Provision system

**Location: The Cube, Áras na Mac Léinn | Time: 11.00 – 13.00**

'Tight Spaces' is an engaging and interactive workshop focused on a youth-led resource; this educational resource was created by young people for young people. This workshop is led by a group of young people who were involved in its development and through the workshop they share their own personal experiences of seeking safety and belonging. For Nelson Mandela Anti-Racism Week the original workshop has been reimaged to include and share the learning experienced by student teachers on the Professional Masters of Education (PME) programme, School of Education, University of Galway, who previously participated in the workshop.

Scan the QR code for further event information and booking details



Thursday 21<sup>st</sup> March 2024

# International Day for the Elimination of Racial Discrimination

## University of Sanctuary Events



## University of Sanctuary Reaccreditation Workshop

**Location:** Meeting Room 1, Áras na Mac Léinn | **Time:** 10.00 – 13.00

The University of Galway will submit a reaccreditation report this coming May to retain our designation as a University of Sanctuary. As part of our submission, the University of Sanctuary Steering Committee invites University students & staff, community partner organisations, and individuals with an interest in human rights to participate in a workshop-style event to determine which areas the Committee will focus on over the next three years to promote a culture of welcome and inclusion for Irish Travellers, International Protection Applicants, refugees and other immigrant groups experiencing exclusion.

The event is free but registration on Eventbrite is essential. Refreshments will be provided.



Scan the QR code for further event information and booking details



# International Day for the Elimination of Racial Discrimination

## University of Sanctuary Events



LGBT+ Staff Network



OLLSCOIL NA GAILLIMHE  
UNIVERSITY OF GALWAY

## The Irish State & LGBT+ International Protection Applicants Seminar

**Location: Meeting Room 1, Áras na Mac Léinn | Time: 14.00 – 15.00**

The University's LGBT+ Staff Network, in collaboration with the Movement of Asylum Seekers in Ireland (MASI) and LGBT+ Ireland, will facilitate a seminar on the Irish State's treatment of International Protection applicants who identify as members of the LGBT+ community. Based upon research carried out in collaboration between the University of Galway and LGBT+ Ireland, and with contributions from Bulelani Mfaco, a spokesperson for MASI, Mariem Ben Chattouh, key support worker at LGBT+ Ireland, and Dr Chris Noone, lecturer at the School of Psychology, this seminar will offer insights into the changes required for the Irish State to provide the level of protection and dignity that LGBT+ International Protection applicants are entitled to under International law.

The event is free but registration on Eventbrite is essential. Refreshments will be provided.

## Connecting Communities Workshop: Galway Communities Against Racism & Discrimination

**Location: The Stage, Áras na Mac Léinn | Time: 15.30 – 18.30**

Galway Communities Against Racism and Discrimination is a network of organisations working in Galway to take collective action and build a community response that celebrates diversity in solidarity with the people of Galway. We believe that no matter who we are or where we come from, we all deserve to feel safe and supported in our communities.

To mark the International Day for the Elimination of Racial Discrimination, the Connecting Communities Workshop will create a safe participatory space of learning, education and sharing to provide accurate information, to address misinformation and to build connectivity and understanding amongst individuals and groups in order to challenge narratives in our communities that try to divide rather than unite us.

The event is free but registration is essential.

Light refreshments will be provided.

Scan the QR code for further event information and booking details



Friday 22<sup>nd</sup> March 2024



## Strengthening Relations between University of Galway and South Africa

**Location: Aula Maxima, Quadrangle | Time: 12.30 - 14.00**

A world statesman that is globally respected as a symbol of resistance against injustice, Nelson Mandela is an honorary graduate of University of Galway. Join us as we remember the historic day in 2003 when Nelson Mandela, Nobel Laureate and former President of South Africa was conferred with an Honorary Doctorate of Laws at the University. Over 1,200 attended the conferring ceremony in Áras na Mac Léinn and almost 3,000 well-wishers lined the route of the Academic Procession. The event will be opened by the Vice-President for Equality, Diversity and Inclusion, Dr Helen Maher and a keynote address by the South African Ambassador to Ireland, Ms. Mabet van Rensburg. Followed by a panel discussion 'Strengthening relations between University of Galway and South Africa' that will be chaired by Dr Helen Maher.



Scan the QR code for further event information and booking details



## Discipline of Gender and Women's Studies; Gender Net Plus MIG-GBV concluding event, celebrating Nelson Mandela Anti-Racism Week

G011, Hardiman Research Building, H91REW4 or online via Zoom | 14:30–16:30

Centre for Global Women's Studies, Discipline of Gender and Women's Studies, School of Political Science and Sociology with AkiDWA, the national network of migrant women.



### Tom Molineaux - Crossing The Black Atlantic

Location: The View, Áras na Mac Léinn | Time: 14.30 – 16.30

This free event will be the first public screening of 'Crossing The Black Atlantic' at University of Galway. This TG4 documentary tells of Tom Molineaux, who boxed his way to freedom from slavery, before he died destitute in Ireland. Born into slavery in 1785, Tom "The Moor" Molineaux was trained by his father into a legendary fighter. At first, he only fought other slaves to amuse plantation owners, but eventually he went professional and was freed after winning a large sum of money for his owner.

Flushed with the rush of freedom, he boarded a ship to London, where he hoped to earn a living fighting professionally. Taking on Tom Cribb, then the most famous bare-knuckle fighter in England, in what was described by spectators as a particularly brutal match.

Afterwards he moved to Dublin and whilst he was able to earn money boxing at various events all around Ireland he also fell prey to that ancient Irish affliction: drink. His struggle with alcohol made him increasingly ill and he died in 1818, aged only 34, in Galway and is buried in a cemetery in Mervue.

Followed by a discussion with the Co-Director Des Kilbane

Scan the QR code for further event information and booking details



Friday 22<sup>nd</sup> March 2024



## Irish Centre for Human Rights Annual Distinguished Lecture: Implications of South Africa's Genocide Case at the International Court of Justice

**Location: Human Biology Building, Large Lecture Theatre (HBB-G019) | Time: 18.15 – 20.10**

For the 2024 Irish Centre for Human Rights Annual Distinguished Lecture we are honoured to host the United Nations Special Rapporteur on the situation of human rights in the Palestinian territory occupied since 1967, Francesca Albanese, and Maha Abdallah, Palestinian PhD researcher at the University of Antwerp with extensive experience working in the field of human rights and with Palestinian civil society. The expert speakers will discuss the implications of the genocide case brought by South Africa against Israel at the International Court of Justice.

### **Francesca Albanese, UN Special Rapporteur on the situation of human rights in the Palestinian territory occupied since 1967**



Francesca Albanese was appointed the Special Rapporteur on the situation of human rights in the Palestinian territories occupied since 1967, by the Human Rights Council at its 49th session in March 2022 and has taken up her function as of 1 May 2022. She is a lawyer by training, specialised in human rights. Albanese is an Affiliate Scholar at the Institute for the Study of International Migration at Georgetown University, as well as a Senior Advisor on Migration and Forced Displacement for a think-tank, Arab Renaissance for Democracy and Development (ARDD). She has widely published on the legal situation in Israel, occupied Palestine and Palestinian refugees and the State of

Palestine and regularly teaches and lectures on international law and forced displacement at universities in Europe and the Arab region. Ms. Albanese has also worked as a human rights expert for the United Nations, including the Office of the UN High Commissioner for Human Rights and the UN Relief and Work Agency for Palestine Refugees.



### **Maha Abdallah, Teaching Assistant & PhD researcher at the Faculty of Law, University of Antwerp.**

Maha Abdallah is a teaching assistant and PhD researcher at the Faculty of Law, University of Antwerp. Her research investigates the legal framework of genocide in relation to Zionism, settler-colonialism and the Palestinian people. Maha has carried out legal research and human rights advocacy at UN and EU levels with Palestinian, regional and international civil society organisations with a primary focus on Palestine, as well as Syria, Yemen, and corporate accountability in conflict-affected areas. She continues to be active with civil society in Palestine and beyond in the pursuit of human rights and justice. Maha has authored and co-authored academic papers, reports, and articles on international law and human rights. She obtained her LL.M. in International Human Rights Law from the Irish Centre for Human Rights in Galway, Ireland, in 2017. She holds a bachelor's degree in Political Science with a specialization in Public and International Law from The American University in Cairo (AUC).



**Scan the QR code for further event information and booking details**

## Walk the Talk Galway: The Dangan Walk

**Start: Claddagh hall and finish: Orbsen Building, University of Galway | Starts at 12 midday**

Walk along river in Dangan to mark the International Day for the Elimination of Racial Discrimination. No registration required. Wheelchair Friendly event. For more info contact [walkthetalkgalway@gmail.com](mailto:walkthetalkgalway@gmail.com)

## Galway Communities Against Racism & Discrimination Solidarity March

**Galway Cathedral to Spanish Arch | 2pm**

**Organiser:** Galway Communities Against Racism & Discrimination Network.

Galway Communities Against Racism and Discrimination is a network of organisations working in Galway to take collective action and build a community response that celebrates diversity in solidarity with the people of Galway. We believe that no matter who we are or where we come from, we all deserve to feel safe and supported in our communities.

Galway Communities Against Racism & Discrimination invites all members of the public to mark the International Day for the Elimination of Racial Discrimination and to celebrate the diversity of the City at Galway Cathedral from 2pm on Saturday, March 23<sup>rd</sup>. There will be live music and a diverse range of speakers including International Protection applicants, members of the LGBTQ+ community, the Irish Traveller Community, representatives from the Council of Trade Unions among others.

The network is asking the Galway community to come out in their numbers and support the march to the Arch and express their solidarity with all the minority communities that make the diversity of the city while standing up to the racism and hate that can and does divide Galway's communities.



## Stepping Up: by Joan Lally

**Location: On Campus | Time: 6pm**

A creative performance about family dynamics, racism, belonging, solidarity & ultimately hope.

Set in Galway city, Stepping Up moves through a series of fictionalised real life events that took place during that year. The play centres around family dynamics. Aisling, the daughter, meets Kamali, a young Zimbabwean living in Direct Provision. They fall in love. Their relationship is challenged by local and national attitudes to race and immigration. Tensions run high and prejudices are confronted.

The play offers a hopeful outcome, if only people would allow themselves to Step Up!

**Scan the QR code for further event information and booking details**



Sunday 24<sup>th</sup> March 2024



## Holi – Celebration of Colours

College Green, Opposite the Quadrangle | 12.00 – 16.00

Join University of Galway India Society this March to celebrate Holi!

Embrace the vibrant colours and joyous spirit of this cultural festival. Let's come together for an unforgettable experience filled with music, dance, fabulous food, and traditional festivities. Don't miss out on the celebration!  
#HoliCelebration #UniofGalwayIndianSociety



### Highlighting Refugee Role Models

**Location: YouTube**

In partnership with UNHCR Ireland and nasc, University of Galway is the first university in Ireland to implement an education corridor for refugees residing outside Ireland. Financial support was provided through a combination of a philanthropic donation supplemented by a pioneering fundraising group 'Pobal na Gaillimhe'. Aerogen, a local biotechnology company who donated funds deepened its engagement by offering paid work placements to the students. A refugee from Congo and one from anglophone Cameroon are enrolled in taught Masters programmes in the College of Science and Engineering. This video highlights the journey of one of the students.



Scan the QR code for further event information and booking details



## Athena Swan – Race Equality Workshops

**Location: University of Galway | Time: 10.30 – 16.00**

The Office of the Vice-President for Equality, Diversity and Inclusion are hosting Race Equality Workshops for the Race and Ethnicity Working Group of the Athena Swan Practitioner Network. The workshops aims to support the development of Race Equality Action Plans and the advancement of race equality across the Irish Higher Education Sector.



## Empathy Training

**Location: Online | Time: 14.00 – 15.30**

**This training provides an overview on;**

- Physiology of stress – responding not reacting to stress in self and other
- The power of empathy – including demonstration video
- Emergency or not an emergency – Responding effectively model
- Typical scenarios that can arise with students and staff – with focus on ‘empathy before intervention’
- Q & A

### Presenter Biography

I’m James McCormack, head of University of Galway Student Counselling & Wellbeing. I feel very blessed to be working in a field I’m passionate about. I experienced my own mental health concerns during my adolescence and am a person who stammers. This has given me insight and empathy, and a belief that people can change, move forward, and create a life worth living despite the challenges they may face. I love the outdoors, and sea swimming, canoeing and sailing are my go-to places to play and unwind.



To register contact Olive Mills at [olive.mills@universityofgalway.ie](mailto:olive.mills@universityofgalway.ie)

Scan the QR code for further event information and booking details



# Resources and supports for students

University of Galway students who experience or encounter racism have access to a variety of supports. The Student Services [Support Wheel](#) provides information about, and links to, a wide range of internal and external supports:



## These include:

[Student Advisors](#) - Available for students who wish to discuss personal, academic, financial or any other issues. Your College or School Student Advisor can link you with other support services.

[Students' Union](#) - The representative voice of the student body which looks out for student welfare and can offer help with a range of issues. The SU [Welfare and Equality Officer](#) and SU [Ethnic Minorities Officer](#) are available to offer support and advice to students who have experienced or witnessed racism.

[International Students Officer](#) - Louise Kelly represents the interests of international students and provides non-academic support to students experiencing difficulties.

[Traveller Education Officer](#) - Ann-Marie Stokes offers support and guidance to Irish Traveller students as they progress into higher education and throughout their time at university.

[Student Counselling Service](#) - Provide a free hybrid service of in-person, one-to-one counselling, and online counselling. They also provide group counselling and workshops.

[Togetherall](#) - A free, safe, anonymous, online community for mental health support, available to all students.

[Chaplaincy](#) - For students of all faiths and no faith, the chaplains offer a wide range of services including one-to-one support.

**[Student Enquiry Centre Coordinator](#)** - Based in the **[Student Enquiry Centre](#)** in the Arts/Science Building, Caróg is trained in effective and empathetic communication, and is here to help with any issues experienced by students.

**[SpeakOut](#)** - An online anonymous reporting tool available to all students and staff to disclose incidents of bullying, cyberbullying, harassment, discrimination, hate crime, assault, and other abusive or coercive behaviours.

**[University of Galway Security](#)** - The control centre is open 24/7 with security on patrol on campus round the clock. In an emergency you can contact the office by telephone on 091 49 3333. Download the **[SafeZone App](#)** – a mobile app designed to help keep you safe and give you extra peace of mind across our campuses. Free to download and connects with University of Galway security team.

All students can text 'Galway' to 50808 to access free and confidential 24/7 crisis support

**In an emergency**, don't wait: contact the Emergency Services by phoning 999 or 112 for Garda (Police) or Ambulance Service, and/or University Hospital Galway Emergency Department by telephone at 091 544 544

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Information about reporting racism is available via the **[Irish Anti-Racism Network](#)**.

Students who experience or encounter racism can also take action under the following University policies:

**[QA-616-University-of-Galway-Student-Code-of-Conduct-\(Oct-2022\).pdf \(universityofgalway.ie\)](#)**: Students, staff and members of the public can report alleged breaches of the Student Code of Conduct via this policy

**[QA611-University-of-Galway-Student-Complaints-Procedure.pdf \(universityofgalway.ie\)](#)**: Students may raise a formal complaint under this policy

**[QA606-Student-Harassment-and-Sexual-Harassment-Policy.22.pdf](#)**: Students may take action on racial abuse or harassment via this policy

**[QA617-Social Media Policy - V.4.0 \(universityofgalway.ie\)](#)**: Outlines what to do if you encounter racist, discriminatory or hateful material on social media, including websites, networking and photo-sharing sites, blogs, discussion boards and wikis

**[QA612-Posting-Policy.doc \(live.com\)](#)**: Outlines what to do if you encounter racist, discriminatory or hateful printed material on campus, such as posters, stickers, or flyers

Students considering taking action under any of these policies are encouraged to make contact with the Dean of Students, Professor Ciara Meehan, in the first instance. Professor Meehan can be contacted, in strict confidence, at **[deanofstudents@universityofgalway.ie](mailto:deanofstudents@universityofgalway.ie)**.

*‘Let us together hope and work for a world in which where there will be peace and on the basis of that peace the building of a more prosperous life for all the people of the world.’*

NELSON MANDELA, GALWAY, 2003

## Special Thanks to:

Office of the President  
Office of the UN Special Rapporteur on Palestine  
South African Embassy to Ireland  
Race Equality Committee  
Nelson Mandela Anti-Racism Week Working Group  
Irish Centre for Human Rights  
Centre for Global Women’s Studies  
EDI Project Organisers and teams  
International, LGBT+, Researcher and University Women’s Staff Networks  
Galway City Museum and EPIC The Irish Emigration Museum  
Des Kilbane Productions  
Societies Office and Sports Office  
University of Sanctuary Initiative  
Comhaltas na Mac Léinn, Ollscoil na Gaillimhe  
Marketing and Communications Office  
Buildings and Estates  
Office of the Dean of Students  
University of Galway Staff and Students  
Vice-Deans for Equality, Diversity and Inclusion  
The team at the Office of the Vice-President for Equality, Diversity and Inclusion



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