**College of XXXXXXXX**

**Operational Plan 2022/23: School of XXXXXX / XXXXX Research Institute**

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| --- | --- | --- | --- | --- | --- | --- |
| **Area of activity** | **Key Actions**New initiatives, activities or substantial innovations planned for AY22/23 | **Responsible**Person within School / RI who will lead or monitor | **Contribution to University and College Strategic Plan\*** See note below | **Contribution to fulfilling the University’s Climate Action and Sustainability Policy\*\*** | **Impact(s)\*\*\***See note below | **Other Comments**Costs, benefits, risks, etc.(optional) |
| 1.1 Research and Innovation |  |  |  |  |  |  |
| 1.2 Research and Innovation |  |  |  |  |  |  |
| 2.1 Equality, Diversity and Inclusion |  |  |  |  |  |  |
| 2.2 Equality, Diversity and Inclusion |  |  |  |  |  |  |
| 3.1 Education and Students |  |  |  |  |  |  |
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| 4.1 Graduate Studies |  |  |  |  |  |  |
| 4.2 Graduate Studies |  |  |  |  |  |  |
| 5.1 Internationalisation |  |  |  |  |  |  |
| 5.2 Internationalisation |  |  |  |  |  |  |
| 6.1 Student recruitment and public engagement |  |  |  |  |  |  |
| 6.2 Student recruitment and public engagement |  |  |  |  |  |  |
| 7.1 Staff wellbeing |  |  |  |  |  |  |
| 7.2 Staff wellbeing |  |  |  |  |  |  |
| 8.1 Health and Safety |  |  |  |  |  |  |
| 9.1 Other |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

**\*Alignment to University and College Strategic Plan:** Indicate how the key action aligns to the University’s Strategy and the College Strategy by referencing:

* The relevant institutional / college value (*i.e.,* Excellence / Respect / Openness / Sustainability)
* The relevant University of Galway reference code (as listed in the relevant cell in column A of the College Action Plan for Embedding the Strategy)
* The relevant College Strategic Objective. Column B of the College Action Plan for Embedding the Strategy lists the College Strategic Objectives

**\*\*Alignment to University of Galway’s Climate Action and Sustainability Policy (QA205):** Indicate how the key action aligns to the Policy, and in particular, University of Galway’s commitment to embed the UN SDGs into all major efforts, including education, research, leadership, professional support services, operations and engagement activities, by referencing:

* The relevant UN SDG goal (using those indicated in the relevant row of Column H of the College Action Plan for Embedding the Strategy as a guide)
* Evidence of how action/objective aligns to the UN SDGs targets and indicators

\*\*\***Impact(s):** Consider a balanced scorecard approach, expressed in terms of the following (as many as are relevant):

* KPIs/metrics (e.g. HEA Compact, IRRP, College Plans, etc.)
* Stakeholder satisfaction (e.g. national StudentSurvey.ie, WorkPositive survey, etc.)
* Improvements to internal processes (e.g. digitisation, workflow, etc.)
* Societal impact
* Future-proofing the School/Research Institute (e.g. through training, innovation, etc.)