



<b>Code</b>	QA324
<b>Title</b>	Award of Added Years (for pension purposes)
<b>Policy Owner</b>	Pensions & Investments Officer
<b>Date</b>	28/06/2023 (date of Údaras meeting)
<b>Approved By</b>	FRC-Údarás na hOllscoile

### 1.0 Purpose

To ensure the University complies fully and in all respects with relevant pensions legislation, regulations, best practice governance, and Government directives.

### 2.0 Description

This policy sets out the general principles underlying the Award of Added Years, for pension purposes, by University of Galway (“the University”).

2.1 Pension Added Years are provided for as follows:

- Ill Health
- Pension Scheme No. 1: Statute XVII, Chapter XXV., Pensions par 9
- Pension Scheme No. 2: Statute LXI, Chapter I., Pension Scheme par 7
- Joint Pension Scheme: Statute CLXI, Chapter II., s. 13, as amended by Statute CCVII, Chapter I & by GB/M7/4(a))
- 2005 Scheme (Circular 8/2005 & Circular Letter 19 Nov 2004)

The Governing Body has delegated authority to award added years, for pension purposes, in line with 2.1 above to the Pensions and Investments Officer. The Minister of Finance is empowered to exercise discretion in relation to the award of added years for pension purposes.

2.2 The Pensions & Investments Officer in line with statute provisions, Governing Body decisions and established practice assesses eligibility for the award of added years.

2.3 In accordance with Section 10, Statute 161 Ill health retirement(s) are approved by the Director of Human Resources on a case-by-case basis and retrospectively approved by the Governing Body.

### 3.0 Responsibilities

<b>Name</b>	<b>Responsibility</b>
Pensions & Investments Manager	Policy Owner

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