# Presentation on social welfare pension entitlements

NUI Galway Friday, 15<sup>th</sup> May 2020



# Main topics covered in this presentation

- 1. Social insurance contributions
- 2. State Pension (Contributory)
- Proposed future changes to State Pension (Contributory)
- 4. Public Services Card
- 5. MyGovID
- 6. How to get a copy of your social insurance contribution record.

#### **Important Question**

#### Will you work your entire career in the public sector?

- If you started working in public sector employment before 6/4/95 <u>and</u>
- you have spent all your career to date in the public sector <u>and</u>
- you intend to remain in public sector employment for the remainder of your career

then the <u>only</u> SW payment that may apply in your case is **Widow/er's or Surviving Civil Partner's (Contributory) Pension.** 

# Part 1

# **Social Insurance Contributions**

# **Social Insurance Contributions**

There are 3 types of social insurance contributions;

Contribution type	These contributions are
Paid	paid by people who are in insurable employment.
Credits	credited by the Department to the social insurance records of insurable workers who cannot work due to illness or unemployment.
Voluntary	paid on a voluntary basis by people who decide to give up work (e.g. those who retire early, take a career break).

# **Types of social insurance contributions**

All contributions (**Paid**, **Credited** and **Voluntary**) are divided into classes: -

- Classes A, E, F, G, H, N, S (as well as 'Ordinary' contributions before 06/04/79) are known as <u>full-rate</u> contributions.
- Classes B, C & **D** are <u>reduced-rate</u> contributions.

Each Class of contribution gives entitlement to different social welfare benefits.

## **Class A Contributions**

Provide cover for 14 benefits including

- State Pension (Contributory)
- Widow/er's or Surviving Civil Partner's (Contributory) Pension.
- Illness Benefit
- Invalidity Pension
- Treatment Benefit
- Maternity/Adoptive/Paternity Benefits
- Jobseeker's Benefit

(previously known as Unemployment Benefit)



# **Class D Contributions**

Provide cover for 4 benefits as follows: -

- Widow/er's or Surviving Civil Partner's Contributory Pension
- Guardian's Payment (Contributory)
- Occupational Injuries Benefit
- Carer's Benefit

#### Note:

**Class D does <u>not</u> provide cover for a standard State Pension (Contributory) or for Jobseeker's Benefit.** 

# Who pays the different types of contributions?

# <u>Class A</u> are paid by



- People in private sector employment
- civil and public servants recruited on or after 6/4/95.



#### <u>Classes B & D</u> are paid by

 Civil & Public servants recruited <u>before</u> 6/4/95

# **Voluntary Contributions**

VCs help those who exit the workforce to protect their current level of entitlement to State Pension (Contributory), Widow/er's Contributory Pension and Guardian's Contributory Payment.

To become a voluntary contributory, you must be

- under pension age <u>and</u>
- no longer covered by compulsory PRSI in Ireland <u>and</u>
- no longer covered by PRSI on a compulsory or voluntary basis in another EU State.

## **Voluntary Contributions**

You must

- Have  $\geq$  520 PRSI contributions paid as an employee or self-employed person
- apply within 5 years of the end of the year in which you last paid a contribution or were awarded a credit.
- agree to pay the cost of the VCs to the Department annually either in a lump sum or by agreed instalments.

To apply to become a voluntary contributor, complete form VC1 and submit it to the Department.

# Voluntary Contributions – how much do they cost?

	High rate (Classes A, E, H)	Low rate (Classes B, C, D)	Special rate (Class S)
% of previous year's reckonable income	6.6% (Min. €500)	2.6% (Min. €250)	€500 (flat fee)
	SP(C)		SP(C)
VCs are reckonable for	WCP	WCP	WCP
	GP(C)	GP(C)	GP(C)

Payment must be made to the Department within 12 months of the billing date either by lump sum or by agreed instalments.

# Part 2

# **State Pension (Contributory)**

## Main types of social welfare contributory pensions

- A Standard State Pension (Contributory) (Entitlement is based upon <u>full-rate</u> contributions only)
- State Pension (Contributory Pro-Rata) (Based upon a mixture of <u>full-rate and reduced rate</u> contributions)
- Widow/er's or Surviving Civil Partner's (Contributory) Pension.

(Based upon a full-rate, reduced rate or a mixture of the two)

Standard State Pension (Contributory) – Qualifying conditions

# Applicant must

- be pension age (currently age 66 years)
- have started paying insurance contributions before age 56
- have at least 520 full-rate (e.g. Class A) contributions <u>paid</u> before reaching pension age.

(or if at least 260 full-rate cons paid, the balance can be made up of full-rate voluntary contributions).

• satisfy a yearly average test

State Pension (Contributory) - Yearly Average Text

You must have an a yearly average of at least

• 10 full-rate cons paid or credited from year of entry into insurable employment to end of tax year before reaching pension age

#### <u>or</u>

• 48 full-rate cons paid or credited from 6/4/79 to end of tax year before reaching pension age.

#### State Pension (Contributory) weekly payment rates from 29/03/19

Yearly	Personal rate	QA < age 66	QA age 66+
Average	(EUR)	(EUR)	(EUR)
48 or over	248.30	165.40	222.50
<b>40</b> – <b>47</b>	243.40	157.40	211.40
30 - 39	223.20	149.80	200.50
20 – 29	211.40	140.10	188.70
15 – 19	161.80	107.80	144.50
10 - 14	99.20	65.70	89.50

# Example of SP(C) payment entitlement using the yearly average test

		C
Date of entry into insurable employment	25/07/75	J
John reached pension age (66) on	27/04/17	
1975 - 2016	42 years	
Full-Rate contributions (paid/credited)	1,358	
Yearly Average (1,358 / 42)	32	
Yearly average band	30 - 39	
Personal weekly rate of SP(C)	€223.20	

# Homemakers



- A homemaker is a person who at anytime since 6/4/94 has taken care of a disabled person or, child/ren under age 6 (*or under age 12 from 6/4/95*) at home.
- Years spent homemaking are disregarded when calculating the yearly average for State Pension (Contributory), subject to a maximum disregard of 20 years.
- This provision applies equally to men and women.



# Example of how the Homemaker provision operates

In a 40 year period, a person (i) worked in insurable employment for 30 years and (ii) spent 10 years caring for young children at home.

	Yearly average	Weekly personal pension rate
Without Homemaker provision		
30 years X 52 weeks = 1560 cons / 40 years	39	€223.20
With Homemaker provision		
30 years X 52 weeks = 1560 cons / 30 years	52	€248.30

#### Pro-rata contributory pensions

If you do not qualify for a Standard SP(C) based upon full-rate contributions alone then, you may qualify for either a

• Mixed Insurance Pro-Rata SP(C) if you have a mixture of full-rate and reduced rate contributions

<u>or</u>

• EU Pro-Rata SP(C) if you worked in Ireland and worked/lived in a country covered by EC Regs or in a country with which Ireland has a bilateral social security agreement.

# Mixed Insurance Pro-Rata Contributory Pension

# To qualify you must

- be pension age (*currently 66 years*)
- have started paying ins cons before age 56
- have at least 520 contributions paid (*of which at least 260 must be full rate*.).
- have paid reduced rate contributions (e.g. Class D)
- have a yearly average no. of contributions paid or credited.

Employed	Period	No. of Cons	Туре
BoI	1975 - 1980	280	Class A
NUI Galway	1981 - 2004	<u>1,170</u>	Class D
	Total	1,450	
Reached age			

Reckonable years (1975 - 2004) = 30

#### Example contd.

<u>Step 1</u> (Calculate notional pension rate) 280 full-rate + 1,170 reduced rate = 48

30 years



If all her cons were full-rate, Anne would get max rate pension of €248.30 per week. This is known as her "notional" pension rate.

<u>Step 2</u> (Calculate her actual pension rate)  $€248.30 \times 280 = €47.94$ . Rounded to €48. 1450



# **Points to note about SW contributory pensions**

- You do not have to give up work to get a contributory pension.
- All pensions are taxable.
- You can get a SW contributory pension and an occupational pension at the same time (- *subject to integration*).
- You will only get one SW pension even if you satisfy the conditions for receipt of two or more pensions.
- You do not have to live in Ireland.



# Extra benefits that may be paid with SW pension

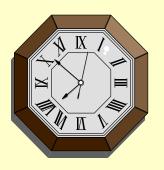
- Living Alone Increase  $\epsilon 14 per week$
- Household Benefits

(electricity allowance ( $\in 35 \text{ pm}$ ), free TV licence)

- Over-80 allowance  $\epsilon 10 \, pw$
- Telephone Support Allowance  $\epsilon 2.50 pw$
- Fuel/All.  $\notin 24.50 \text{ pw x } 32 \text{ wks} \text{ (means-tested)}$
- Increase for qualified adult (means-tested)
- Increase for qualified child/ren ( $\in 36/\in 40 \text{ pw}$ )







**<u>Please</u>** apply for your SW pension on time i.e.

THREE months before you reach pension age

or

**SIX** months before pension age if you worked in a country covered by EC Regulations or in a country with which Ireland has a bilateral agreement on Social Security.

In most cases, late claims <u>may</u> only be backdated for a maximum period of 6 months if there is 'good cause' to do so.



# Aggregated Contributions Method (ACM)

- It is an alternative way of calculating the rate of SPC payable.
- It only applies to people who
- were born on or after 01/09/1946
- entered into insurable employment before age 56
- have at least 520 full-rate cons paid (or 260 full-rate cons paid and the balance in high rate VCs)
- In calculating the rate of pension, the ACM makes provision for Home Caring Periods (HCPs).

#### HomeCaring Periods – What are they?

A period of time when you were not employed or signing-on for credits because you were providing full-time care for

• a child/ren under age 12 years or for any other person who needed an increased level of care.

HCPs can <u>only</u> be used in calculating the rate of pension payable using the Aggregrated Contributions Method.

HCPs don't apply to periods of self-employment or periods spent outside the State.

#### **Aggregrated Contributions Method**

Under the ACM, the weekly rate of pension is determined by the actual number of reckonable contributions and Home Caring Periods (HCPs) which you have.

A minimum of 2,080 contributions is needed to get the max weekly personal pension rate ( $\in$ 248.30).

The 2,080 contributions may include a maximum of

- 1,040 HCPs (i.e. 20 years) and
- 520 credits (i.e. 10 years)
- <u>However</u>, the maximum number of <u>combined HCPs and credits</u> is 1,040 (subject to a max of 520 credits).

# Example of Aggregated Calculation Method

• A person has 1,399 paid contributions, 36 credits and 397 HomeCaring periods. Total 1,832.

• Their personal weekly rate of SP(C) will be calculated as follows;

1,832 X €248.30 = €218.702,080



# Part 3

# **Proposed future changes to State Pension (Contributory)**

# Why the need for change?

Over the next 40 years

- the number of pensioners is set to more than double;
- the ratio of working age people to pensioners will fall from 4:1 to 2.3:1

The Social Insurance Fund is forecast to accumulate a potential deficit of up to €400 billion over the next 50 years.

#### Proposed future changes to SW contributory pensions.

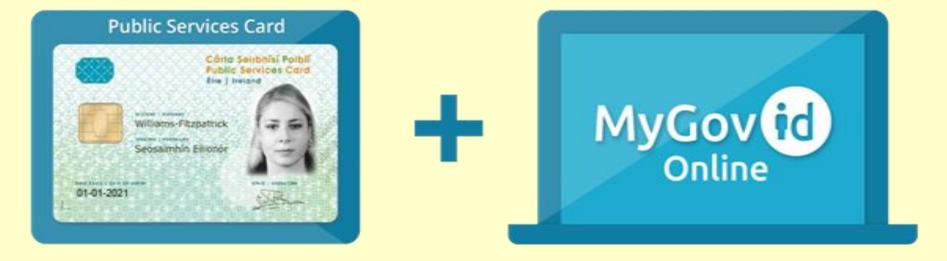


In its National Pensions Framework (2010) and A Roadmap for Pensions Reform 2018 – 2023, the Government announced changes to future pension entitlement, including the following;

- State pension age will increase to 67 in 2021 and to 68 in 2028.
- The State Pensions system will be simplified with a move to a total contributions approach from Q3, 2020.
- The amount of pension payable will be directly proportional to the no. of years that a person has contributed.
- People will be able to
  - make up contribution shortfalls.
  - postpone receipt of State pension thereby giving them entitlement to an actuarially increased pension when they retire.
- Government will seek to keep the pension rate at 34% of average weekly earnings.
- Link future changes in SPC to life expectancy.

# Part 4

# **Public Services Card**



#### YOUR PERSONAL ACCESS TO YOUR PUBLIC SERVICES

## How to get a Public Services Card

Make an appointment for a face-to-face registration meeting with a staff member in your nearest Intreo Centre.



You can do this by either

• phoning the Intreo Centre (e.g. Sean Duggan Centre, Fairgreen Road, Galway. Tel: 091-500-800

#### <u>or</u>

• Booking an appointment online (*To use this option, you must have a MyGovID online account*).

### Public Service Card registration meeting

- It takes about 15 minutes.
- You will need certain identity documents i.e.
- 1. evidence of address (e.g. utility bill, official letter/document, financial statement, property lease/tenancy agreement) not older than 3 months.
- 2. photo ID (driving licence or passport)
- 3. Birth Cert (if born outside of Ireland)
- 4. mobile phone.
- Your photograph will be taken.
- You signature will be recorded.



• You will be asked for answers to some security questions.

Your PS Card will be posted to you in 5-7 working days.

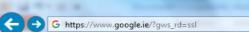
# Part 5

# **MyGovID**

## MyGovID

MyGovID is an online identity service to provide you with access to Government online services in a safe/secure manner.





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#### Sign in

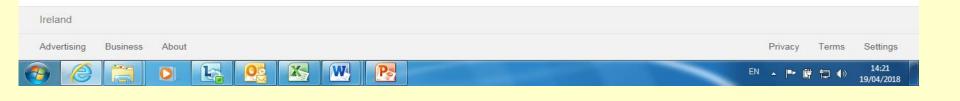
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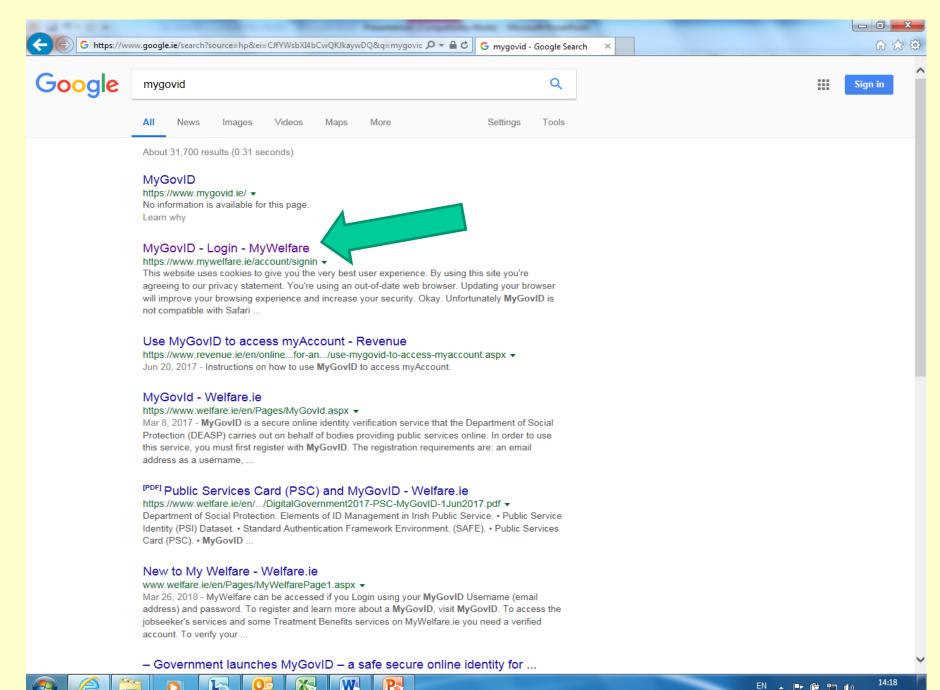
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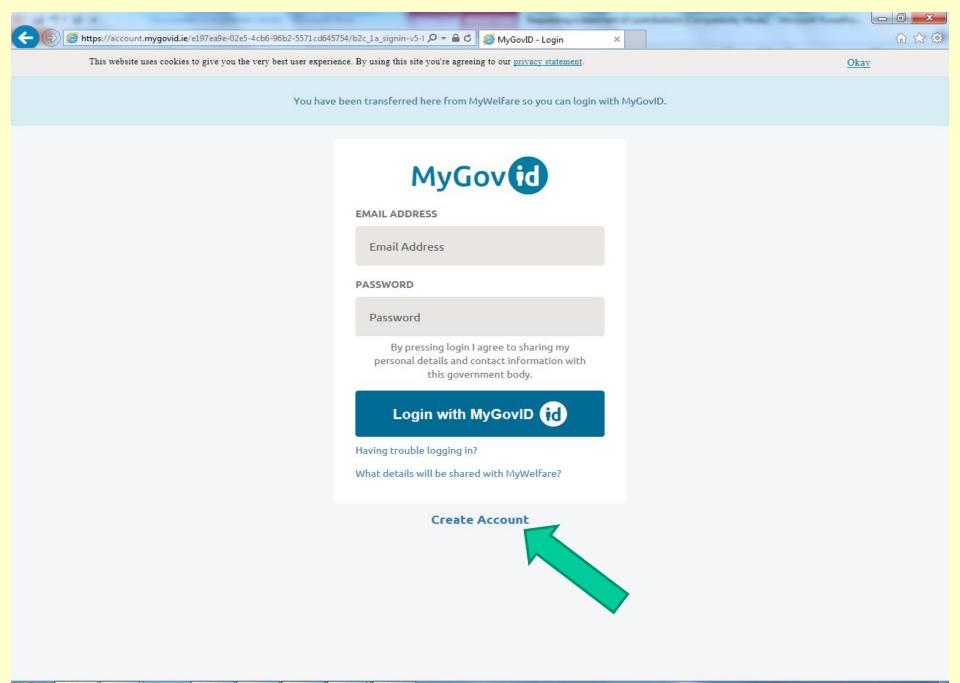
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# Part 6

# How to get a copy of your Social Insurance Contribution record

To request a copy of your social insurance contribution record you must have a MyGovID account.

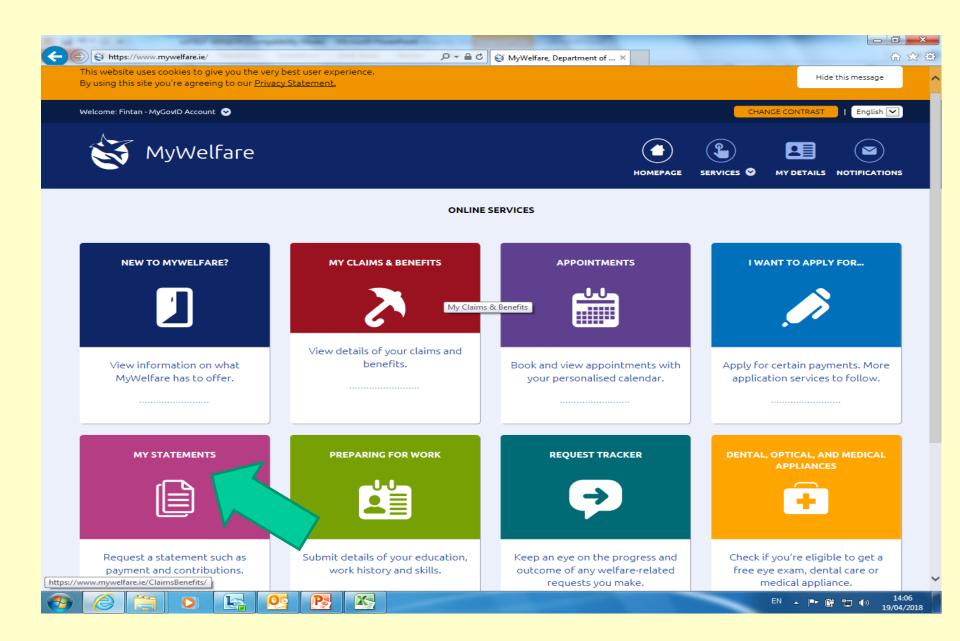
Access MyGovID

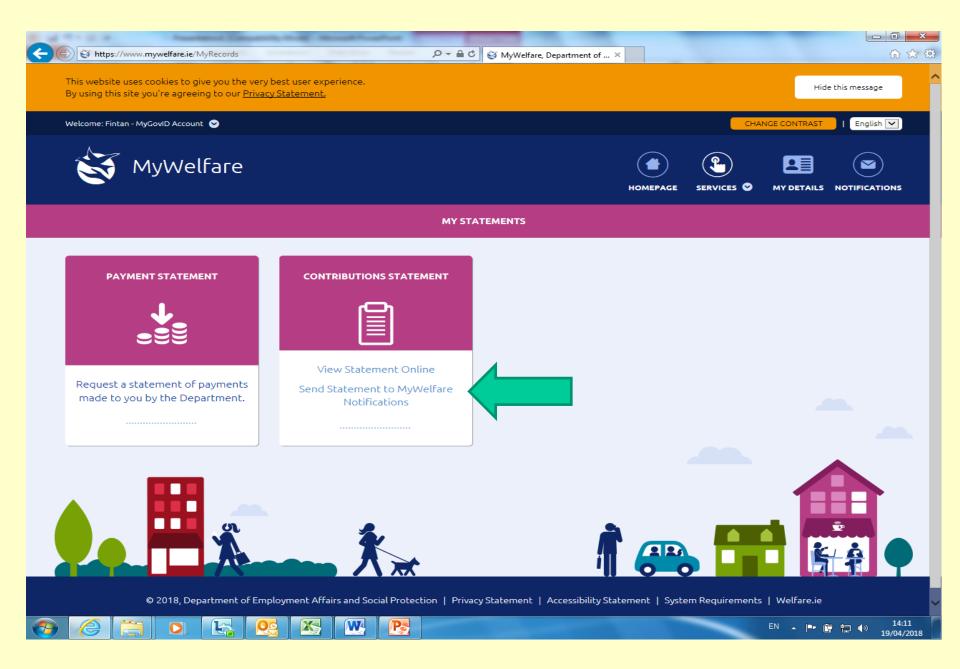
Enter your email address and password

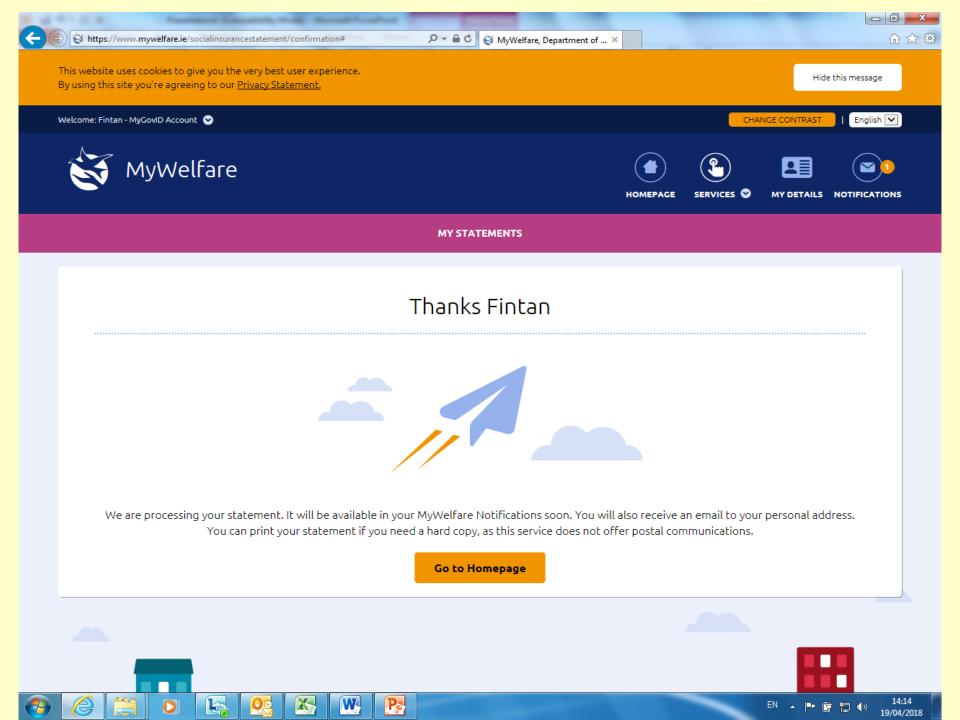
Click on 'Login with MyGovID'

A verification code will then be sent to your mobile phone

Enter this code in the sign-on page of MyGovID







## Sample Social Insurance Contribution Record

Year	Paid contributions	Credited contributions	Reckonable Paid Contributions for Pension	Reckonable Credited Contributions for Pension
1975	20 ORD		20	
1976	52 ORD		52	
1977	52 ORD		52	
1978	25 ORD	27	25	27
1978/79	10 ORD		10	
1979/80	25 A1		25	
1980/81	52 A1		52	
1981/82	30 A1, 22 D		30	
1982/83	52 D		-	
1983/84	52D		-	

## Still confused? Need more information?

- See our website *www.gov.ie/deasp*
- Contact me at *fintan.hanson@welfare.ie*

- Dept. of Employment Affairs and Social Protection, Government Offices,
- Cranmore Road, Sligo.
- Tel: 071-9140532

# End of Presentation

