



## School Norms for Lectureship Progression

### 1. Purpose of this document

The purpose of this document is to outline the School of Medicine's School Norms for Lectureship progression from Lecturer below bar to Lecturer above bar.

### 2. The Scope of this document

This document relates to the progression criteria for Lecturers with the following contract types –

#### Lecturer Contract Type A

Allocation of

Teaching: 60%

Research: 20%

Contribution: 20%

#### Lecturer Contract Type B

Allocation of

Teaching: 40%

Research: 40%

Contribution: 20%

### 3. Lectureship Progression Criteria for Lecturer Below Bar to Lecturer Above Bar

	Lecturer Contract Type B	Lecturer Contract Type A
<b>Teaching</b>	<ul style="list-style-type: none"> <li>➤ Involvement in both undergraduate and postgraduate taught programmes</li> <li>➤ At least 150 student contact hours per annum</li> <li>➤ Successfully coordinate at least one <math>\geq 5</math> ECTS module with positive external examiners report</li> <li>➤ Utilize a range of teaching modalities such as lectures, tutorials, practicals, seminars</li> <li>➤ Receive positive student feedback</li> </ul>	<ul style="list-style-type: none"> <li>➤ Involvement in both undergraduate and postgraduate taught programmes</li> <li>➤ At least 250 student contact hours per annum</li> <li>➤ Successfully coordinate at least two <math>\geq 5</math> ECTS module with positive external examiners report</li> <li>➤ Utilize a range of teaching modalities such as lectures, tutorials, practicals, seminars</li> <li>➤ Receive positive student feedback</li> </ul>
<b>Research</b>	<ul style="list-style-type: none"> <li>➤ Supervision of undergraduate and/or postgraduate research projects</li> <li>➤ Supervision or co-supervision of at least one postgraduate research student</li> <li>➤ Presentation of research at national or international scientific conferences</li> <li>➤ Evidence of scientific publication</li> <li>➤ Evidence of application for at least one externally funded fellowship/scholarship/research grant</li> </ul>	<ul style="list-style-type: none"> <li>➤ Supervision of undergraduate and/or postgraduate research projects</li> </ul>
<b>Contribution</b>	<ul style="list-style-type: none"> <li>➤ Evidence of contribution to at least school level committees or external scientific groups or bodies</li> <li>➤ Or</li> <li>➤ Evidence of public outreach</li> </ul>	<ul style="list-style-type: none"> <li>➤ Evidence of contribution to at least school level committees or external scientific groups or bodies</li> <li>➤ Or</li> <li>➤ Evidence of public outreach</li> </ul>