

SCHOOL OF CHEMISTRY NORM for LBB PROGRESSION TO LAB

Teaching, Learning & Assessment (based on ~40% activity):

	Metric	Note
Lectures and supervision of practical classes (contact hrs p.a.)	125 h	This should include teaching in BSc and MSc/PhD courses
Tutorials	10 h	
PhD/MSc Research students as <u>primary</u> supervisor, all progressing well e.g. GRC for PhD. MSc refers to Chemistry Research Master programme (structured or by thesis).	2	Primary supervision required and this is a minimum number for a Lecturer type B in the year of application.
Undergraduate project supervision or equivalent	Minimum 2	Minimum number
Examinations and assessment		Timely setting of exam questions, setting of appropriate examination questions at required level. Satisfactory grading of examinations and other assessments. Attending seminars as required. Acting as PhD thesis examiner.
Coordination of modules	At least 1 module	Compiling papers, results. Dealing with External Examiners. Responding to re-check/appeals regarding module as required. Organising review of the module.
Evaluation of teaching		Evidence of seeking feedback on teaching and acting on feedback from students/peers. Evidence of seeking to improve teaching.

Research (based on 40% activity):

Research	Metric	Note
Published articles in peer reviewed journals per annum	3	Can be reduced if there is a paper in a higher impact journals (IF>5) as a major author or if there is a patent application/invention disclosure
Quality of publications: Article in a journals with impact factor > 5	1	Evidence of submitting papers to high ranked journals in the relevant field of research
Reviewing of articles/editing		Evidence of having reviewed articles in high ranked journals.
Applications for funding	1 per year	At least <u>2 applications for external funding of €70K p.a. or more expected or 1 grant application of >€150K expected.</u> Funding requested to support at least one PhD student).
Award of grants	1 > €70K	Includes satisfactory management of grant, reporting, budget management

Contribution (based on 20% activity):

Contribution	Norm
Attendance and constructive contribution to School Meetings & various committees	Expected
Contribution to open days as requested	Expected
Contribution to advisory sessions	Expected
Writing references for students as requested and placement of students	Expected
Significant sustained contribution evident to at least one major College Committee or University Committee or External Committee. Acting as a Programme Director or Year Coordinator or equivalent would also be acceptable.	Expected