

School of Health Sciences - Norms for LBB

RSS	T&L	CDU
<p>RESEARCH OUTPUT Currently has a PhD or is on a PhD programme and establishing a regular publication track</p> <p>Demonstrates willingness to engage in research bids and grant applications</p> <p>Works effectively with others on group research</p> <p>Participation in training etc., regarding planning of research projects, bidding for grants, writing for publication</p>	<p>TEACHING CONTRIBUTION/RESPONSIBILITY : Engages in teaching on appropriate (i.e. core to Discipline courses) including teaching and/or supervision of students at all levels c. 150 teaching (e.g. face-to-face classroom) hours per year</p> <p>Involved in supervision of both year 3 and final year undergraduate projects and postgraduate dissertations, as appropriate</p> <p>Participates in training to develop a range of skills relevant to teaching, supervision and assessment</p> <p>Incorporates research and current topics into teaching</p> <p>Engages with technological innovations to support teaching, supervision and assessment</p> <p>Engages with initiatives to advance interdisciplinary teaching</p> <p>Demonstrates a commitment to students and gives the time and effort to engage with and support student learning</p>	<p>DISCIPLINE Assumes administrative and organizational roles to help ensure smooth running of the Discipline</p> <p>Engages with disciplinary activities to ensure maintenance of high standards within the discipline</p> <p>Active participation on School level committees</p> <p>Active participation in School activities; open days, raising awareness, career advice, marketing materials</p> <p>Works in a supportive way with practitioners and other stakeholders</p> <p>Engages fully and participates in the preparation of documentation for accreditation/regulation</p> <p>Membership in relevant professional association (s)</p> <p>Contributes to organizational activity outside the University in a way that enhances community contribution of the Discipline, e.g., committees, voluntary organisations</p>

Norms for LAB (ie to cross the bar)

RSS	T&L	CDU
<p>RESEARCH OUTPUT Has PhD and has established a research profile, through peer review publications and presentations at research meetings</p> <p>RESEARCH FUNDING Has contributed to research applications that have attracted research funds</p> <p>Is involved in PhD supervision</p> <p>Participates in multidisciplinary research collaborations and commencing participation/involvement in international research collaborations</p> <p>Works effectively with others on group research and is willing to provide advice/support to colleagues in relation to their research projects</p> <p>Effectively plans research and can estimate the time and resources required to complete it, and delivers on schedule</p>	<p>TEACHING CONTRIBUTION/RESPONSIBILITY : Engages in teaching on appropriate (i.e., core to Discipline) courses, including teaching and/or supervision of students at all levels c. 150 teaching (face-to-face classroom) hours per year</p> <p>Involved in supervision of both year 3 and final year undergraduate projects and post graduate dissertations, as appropriate</p> <p>Has taken on a leadership role of responsibility e.g., programme or course year coordination</p> <p>TEACHING LEADERSHIP Contributes to the development and review of the curriculum and programmes delivered</p> <p>Proficient in a range of skills relevant to teaching, supervision and assessment</p> <p>Incorporates research and current topics into teaching</p> <p>Engages with technological and other innovations to support teaching, supervision and assessment</p> <p>Develops initiatives to advance interdisciplinary teaching</p> <p>Demonstrates a commitment to students and gives the time and effort to engage and support student learning</p>	<p>DISCIPLINE Assumes administrative and organizational roles to help ensure smooth running of the Discipline</p> <p>Initiates and engages with disciplinary activities to ensure maintenance of high standards within the discipline</p> <p>Active participation on College level committees</p> <p>Active participation in School activities; open days, raising awareness, career advice, marketing materials</p> <p>Works in a supportive way with practitioners and other stakeholders</p> <p>Engages fully and takes responsibility for tasks as required in the preparation of documentation for accreditation/regulation</p> <p>Membership in relevant professional associations</p> <p>Contributes to organizational activity outside the University in a way that enhances the community contribution of the Discipline, e.g., committees, voluntary organisations</p>

